

VIJVERBERG SESSION YOUTH AND EMPLOYMENT

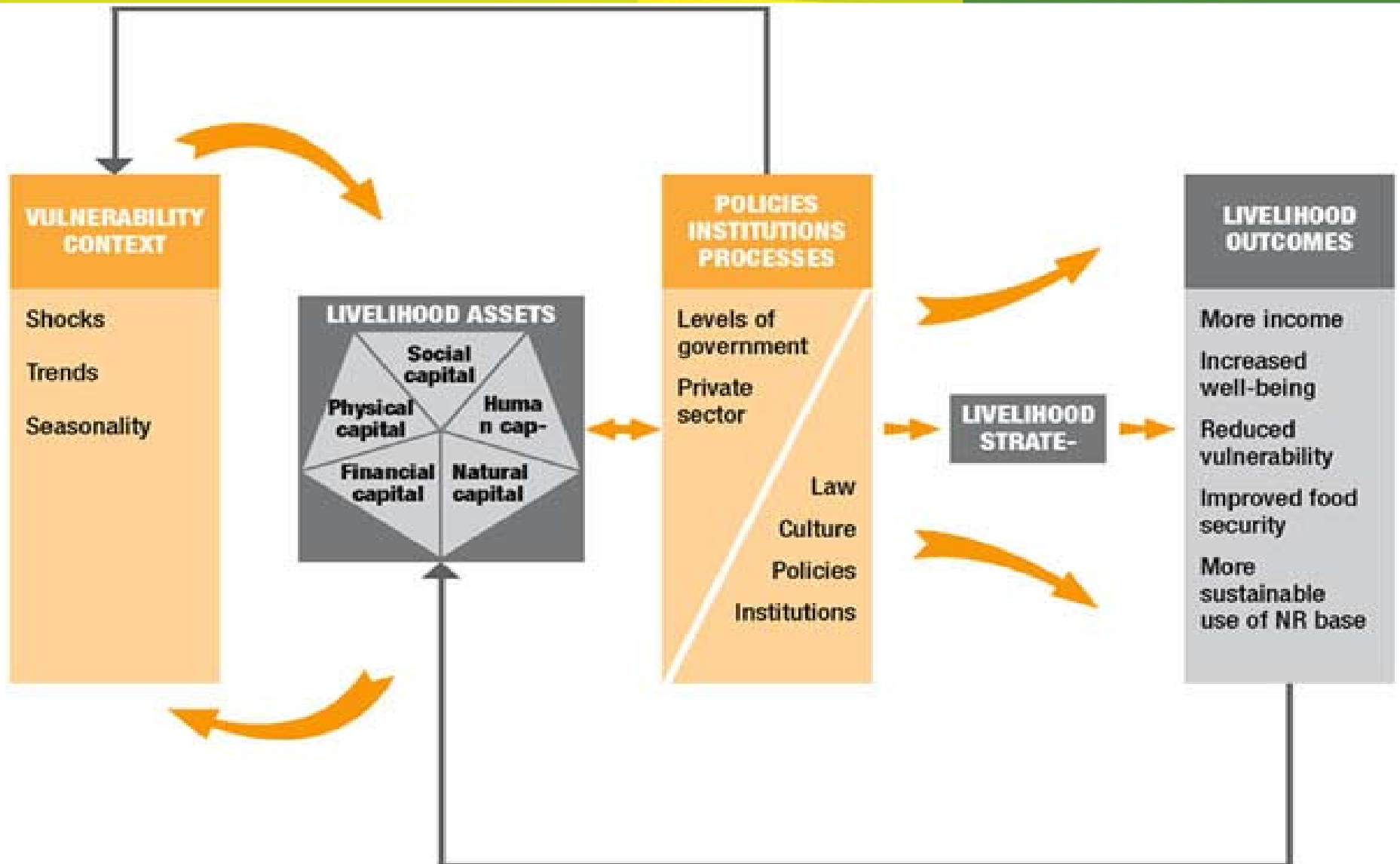
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SUSTAINABLE LIVELIHOOD APPROACH



YOUTH AND ACCESS TO ASSETS

1. **Social capital** : low status and submissive roll in society
2. **Natural capital** : access to land is a major barrier
3. **Financial capital** : no mortgage, no credit
4. **Physical capital** : despite weak infrastructure mobile
5. **Human capital** : skills knowledge and health

Agriculture rural youth mainly depend on their skills, workforce and mobility to create a living. Our challenge is not to exclude them, when shortening the value chain, but to professionalise and organise the particular component of the chain



GENDER ACTION LEARNING SYSTEM (GALS): SOCIAL AND HUMAN ASSETS



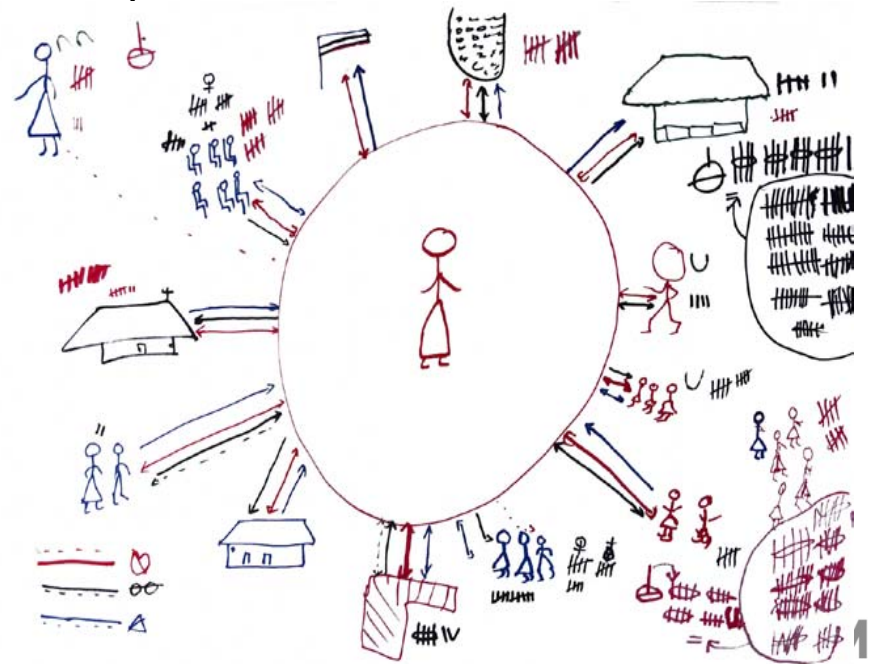
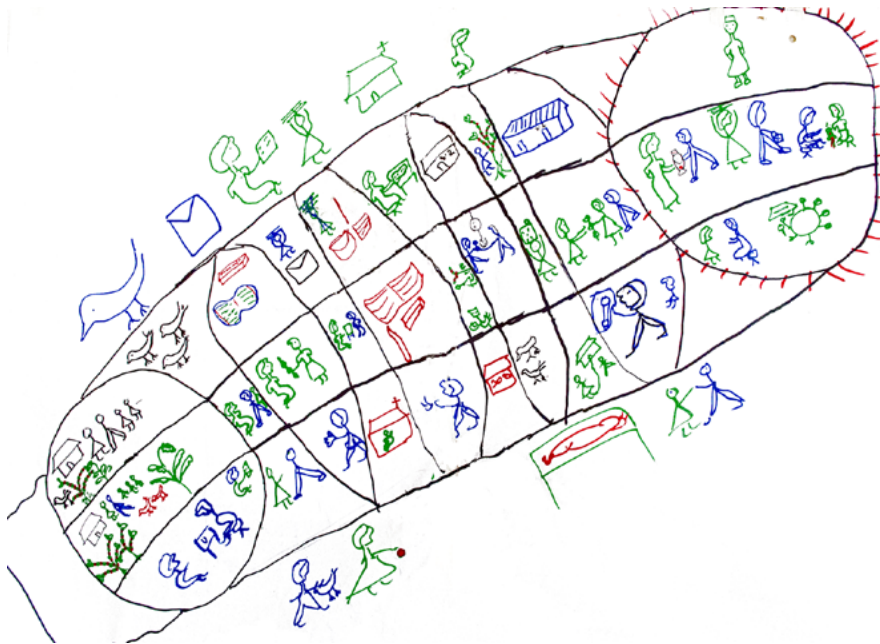
GALS is a community-led empowerment methodology for livelihoods improvement and gender justice based on distinctive principles, visual diagramming tools and peer learning mechanisms. GALS enables marginalised people as well as influential public and private actors to develop visions where they want to go, reflect on their situation, analyse markets and relationships, identify challenges and take action to address these.

The methodology strengthens the agency of young women by focusing on their aspirations as well as on the decision influence in the household, rights awareness, self esteem, group membership, leadership and entrepreneurial skills.

EXAMPLES OF GALS PATHWAYS

Principles of GALS:

- Inspire with visions;
- Everyone is a leader;
- Human / women's rights non-negotiable;
- Participation = taking responsibility;
- Women intelligent agents of development;
- Men allies in the change process;
- Start with individual self-interest and ownership.



RURAL YOUTH HUBS

HUMAN, SOCIAL AND FINANCIAL ASSETS

We are setting up rural Hubs for poor climate treat districts in Bangladesh, Indonesia, Pakistan and Ethiopia (Empower Youth for Work project).

Research not finalised but we know now:

- Urban Hubs are popular you cannot copy paste their insights; rural has different challenges
- That we need to go back to local and make that modern and attractive
- That a HUB can only be sustainable if it is set up from a business perspective. NGO's have to work with private sector!
- A Hub should be a place where own saving systems and joint services are organized
- That because of being together within the agriculture value chain young people can replace some middle men.
- Hub is a buzz word



RURAL YOUTH HUBS (2)

Oxfam Novib wants the Hubs to be:

- a lab for incubation, pilot, design, start ups
- to connect needs and offers (products, expertise, job fairs, technology)
- give it a cool image for youngsters (DJ, modern talks, business talks, etc.)
- shared services and local ownership



WORK IN PROGRESS! HUMAN AND FINANCIAL ASSETS

MORE EMPLOYMENT AND POSITIVE EXPECTATIONS ABOUT THE FUTURE FOR
YOUNG MEN AND WOMEN IN EGYPT, NIGERIA AND SOMALIA

MORE YOUNG MEN AND
WOMEN HAVE FOUND PAID
JOB OR ARE RUNNING THEIR
OWN ENTERPRISES



**SUPPLY OF SKILLED
YOUTH**

LOCAL SMEs SEE THEIR
BUSINESS GROW RESULTING
IN MORE EMPLOYMENT
OPPORTUNITIES FOR YOUTH



**DEVELOPING
MARKET DEMAND**

IMPROVED POLICIES AND
CHANGED ATTITUDES
STIMULATING YOUTH
EMPLOYMENT AND BUSINESS
ENVIRONMENT



**CULTIVATING AN
ENABLING ENVIRONMENT**